

## Publishing Panel

### 1. Terms of Reference

**Purpose:** Reporting to the Building Communities Committee, the Publishing Panel is responsible for advising on the publishing strategy and overseeing the delivery of the operational aspects of the journals programme to support the Society's three main strategic objectives:

1. *We will enable our members to strengthen their existing relationships and gain access to new communities, unlocking the potential for knowledge exchange.*
2. *We will advance understanding of microbiology and champion the contribution made by microbiology, our members and their work in addressing global challenges.*
3. *We will reinforce the Society's long-term sustainability and resilience by diversifying income streams, increasing efficiency and ensuring robust governance.*

The Panel, by using its knowledge and expertise, will ensure the delivery of publishing programmes that support the strategic aims of the Society, serve the needs of the membership and the wider research community, and maintain the commercial health of the journals. The Panel will work with staff to ensure that the activities delivered are in line with the agreed strategy and budget.

The Society is committed to creating an inclusive culture that supports equality and diversity and fully reflects both its membership and the global microbiology community across all protected characteristics. The Society seeks to actively encourage all practices that reflect a diverse society.

By participating in panel meetings, all members agree to respect other members' opinions and give all present a chance to contribute. The co-Chair/Chair is responsible for running the meeting, please support them to keep to time. Certain topics discussed will be confidential, therefore members are asked to be mindful not to repeat such information outside of the meeting.

### 2. Duties

The Publishing Panel will advise, oversee and support the implementation of the following objectives:

1. Oversight and execution of the strategic publishing plan, in line with Society strategy, as approved by Council.
2. Successful delivery of existing journals to the highest editorial and operational standards, in line with ethical guidelines provided by bodies including the Committee on Publication Ethics.
3. Proactively promote Society journals, encouraging members and other microbiologists to submit articles, undertake peer review, and read and share published content.

4. Maintain close collaboration with other Panels, Committees and professional areas of the Society on areas of common interest.

### 3. Meeting schedule

The Publishing Panel will meet three times a year, in February, June and October. In addition, it will transact its business between meetings by email and other communications to ensure the successful delivery of the Society's publishing portfolio. Extraordinary meetings of the Panel may be convened *ad hoc* as required, for example, if approval or input is required on a major change to the publishing process.

### 4. Membership

The membership requires a balanced portfolio of skills and knowledge to be able to fully support and engage with the remit of the Panel. The Panel is comprised of:

- A Chair; the co-Chair of the Building Communities Committee
- Chair-Elect of the Publishing Panel; sought from the membership by an open call for expressions of interest and approved by Council at least a year before the end of the current co-Chair's term). The Chair-Elect of the Publishing Panel will become co-Chair of the Committee.
- The Editors-in-Chief or representative of all Society journals, who serve for the duration of their term(s) as Editor-in-Chief
- A representative from the Early Career Microbiologists' Forum Executive Committee, who serves for two years
- Up to four co-opted members who do not have to be Members of the Society but who should be chosen to include an appropriate range of skills and expertise not found among the membership; an important role of co-opted members is to provide constructive challenge
- Ad hoc advisors can be requested to attend certain meetings to address specific knowledge requirements or assist in certain projects

Where a journal has two Editors-in-Chief, both are entitled to attend Panel meetings; in the case of a vote, only one vote may be cast per journal. On occasions where a journal cannot be represented by an Editor-in-Chief in person, the journal may be represented by the relevant Deputy Editor-in-Chief.

Unless otherwise stated, the term of office for all positions is three years.

**The following report into the Publishing Panel:**

- **Editorial Boards for**
  - *Microbiology.*
  - *Journal of General Virology.*
  - *Journal of Medical Microbiology.*
  - *Microbial Genomics.*
  - *Access Microbiology.*
- The Editorial Board of *International Journal of Systematic and Evolutionary Microbiology* is not a formal sub-group of the Panel, as the journal is not owned by the Society, but key decisions and updates will be reported back for information.
- The Editors-in-Chief and Deputy Editors-in-Chief are appointed by Council.

**Quorum:**

So far as possible, the Chair should only allow meetings to be convened if at least one representative from each journal is present.

The panel is supported by the Head of Journal Development and the Head of Digital Publishing.

Other members of staff attend meetings as appropriate.