

## ECM Forum LinkedIn Group Code of Conduct

All staff and members of the LinkedIn group are required to agree with the following code of conduct. We expect cooperation from all group members to help ensure a supportive, safe and constructive environment for everyone.

### Contacting Admin

The forum is monitored by Microbiology Society staff admins during working hours, Monday – Friday excluding UK Bank Holidays. If you need to contact a member of staff please email [ECM@microbiologysociety.org](mailto:ECM@microbiologysociety.org) - please do not private message staff members as we may not always be able to get back to you promptly.

### Respect others

Be kind to one another. Respect different points of view. Please do not make personal comments about other members. This group is a supportive and inclusive environment for all individuals regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity, or religion (or lack thereof).

### Content

Avoid language which is likely to offend, including swearing. Please do not make posts soliciting private messages from other members. Admin may delete content that is damaging to community spirit or that isn't relevant to microbiology or careers.

### Privacy

Please do not post personal details such as your phone number or address. We would advise members not to enter into private conversations taken away from the forum as conversations can be helpful to other members. Any activity or conversations outside of the forum are the responsibility of the individuals concerned.

### Reporting

Please report any posts that you think are breaking the rules or shouldn't be on the forum. Admin will act on reported posts as soon as possible. Posts and comments may be deleted if they are not appropriate, and offenders may be banned from the group by admin without warning.

We do not tolerate harassment, discrimination or bullying of group members or staff in any form. This includes offensive verbal comments, sexual language and imagery, deliberate intimidation, harassing and similar behaviour. If you are being harassed, discriminated against or bullied, notice that someone else is being harassed, discriminated against or bullied, or have any other concerns, please contact a member of our staff immediately.