Finance Committee

1. Terms of Reference

Purpose: Reporting to Council, the Finance Committee is responsible for overseeing the conduct of the Society’s finances; providing guidance to the Chief Executive and Chief Operations Officer and other senior staff with responsibilities for income, expenditure and investments, in order to support the Society’s three main strategic objectives:

1. We will enable our members to strengthen their existing relationships and gain access to new communities, unlocking the potential for knowledge exchange.
2. We will advance understanding of microbiology and champion the contribution made by microbiology, our members and their work in addressing global challenges.
3. We will reinforce the Society’s long-term sustainability and resilience by diversifying income streams, increasing efficiency and ensuring robust governance.

The Committee will provide advice and expertise in the management of all aspects of the Society’s finances, including budgets, the investment portfolio, the Annual report, the reserves policy and exceptional expenditure. The Committee will ensure that the Society operates in a sustainable manner.

The Society is committed to creating an inclusive culture that supports equality and diversity and fully reflects both its membership and the global microbiology community. The Society seeks to actively encourage all practices that reflect a diverse society.

To address this, the Society will ensure that equality of gender, career stage, ethnicity and disability are appropriately embedded and prioritised across the Society’s structure and activities.

Although not similarly embedded at this time, the Society also considers equality of the remaining protected characteristics to be important.

2. Duties

The Finance Committee will advise, oversee and support the implementation of the following:

- Be responsible to the Society’s Council for the effective management and control of the financial affairs and assets of the Society in accordance with Charity Commission legislation.
- Provide advice and recommendations on investment policies and decisions on behalf of the organisation for the approval of Council.
- Monitor the Society’s financial performance against the budget quarterly.
• Review the Society budget for the succeeding financial year and recommend to Council for approval.
• Recommend the annual report and accounts of the Society to Council for approval.
• Monitor the progress of financial plans against strategic objectives.
• Consider applications for exceptional funding and recommend to Council for approval, allocating these funds appropriately to approved projects.
• Working with the Sustainability Committee increase opportunities for generating income from a range of commercial and philanthropic sources.
• Ensure there is close collaboration with other Committees and organisations on areas of common interest.
• Ensure relevant advice and recommendations are properly reported to Council.

3. **Meeting schedule**

The Committee will meet four times per year in person, in line with the scheduled Council meetings held quarterly. The meetings will be held the day prior to Council and a summary report from the meeting will be prepared and presented to Council to ensure that Council have the most up to date financial information in order to take the most appropriate decisions. In addition, the Committee will transact its business between meetings by email and other communications to ensure sufficient reporting mechanisms to Council.

4. **Membership**

The membership requires a balanced portfolio of skills and knowledge to be able to fully support and engage with the remit of the Committee. The Committee comprises of:

• A Chair; the Treasurer, *ex officio* a member of Council.
• A Treasurer Elect¹.
• The President.
• The General Secretary.

¹ The Treasurer-Elect will serve in office for one year prior to the current Treasurer standing down. Upon becoming Treasurer their term will continue for a further three years. The Treasurer-Elect is sought from the membership by an open call for expressions of interest and approved by Council.
• Two Council representatives; these may reshuffle among the Elected Members of Council each year.

• A representative from the Early Career Microbiologists’ Forum Executive Committee, who serves for two years.

• Up to four co-opted members who do not have to be Members of the Society but who should be chosen to include an appropriate range of skills and expertise not found among the membership; an important role of co-opted members is to provide constructive challenge.

• Ad hoc advisors can be requested to attend certain meetings to address specific knowledge requirements or assist in certain projects.

Unless otherwise stated, the term of office for all positions is three years.

The Chief Executive, the Chief Operations Officer, the Director of Strategy and Members’ Programmes, the Director of Publishing, the Society’s outsourced finance partners and the Society’s external auditors should also be in attendance.

An invitation to attend part of the meeting is extended to the Society’s investment managers, who will present an update of the current position of the Society’s investment portfolio.

An invitation to attend part of the meeting is extended to the Society’s investment advisors, who will provide data analysis and advice on the performance of the investment managers.

Quorum: The Chair and four members of the Committee must be present at any of its meetings to make the proceedings of that meeting valid.

The Committee is supported by the (appropriate staff member TBC).

Other members of staff attend meetings as appropriate.